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DDA Memo, 4 Apr 77

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Date: 11 MAR 1978

MEMORANDUM FOR: Director of Training

SUBJECT: Weekly Report #15
Assessment and Evaluation Staff
9-15 April 1958

1. Chief, A&E briefed the staff meeting of the Director of Logistics on the A&E assessment function. The talk given was essentially the same as that given to the DD/S staff meeting.

25X1 2. [] from the University of New Hampshire was interviewed as a potential applicant. He was found unsatisfactory.

25X1 3. One of the major problems in selecting supervisory personnel in general and case officers in particular is in discovering how good a judge of people any particular applicant is. The ability to judge people is a central problem not only in our assessment process but in training courses such as the OC. I have, therefore, been exploring the possibilities of getting some research started by contract which will give us a start on this problem. My explorations have led to the conclusion that the best contractor at the present time would be []. Others I have talked to have either not shown an interest in the problem or have not been able to come up with a good proposal. I am planning, therefore, to transfer an additional \$15,000 [] in order for them to be able to undertake some work on the process of judging other people.

25X1 4. Chief, Testing Services Branch and [] the A&E Staff met with [] to discuss changes in the procedures of clerical testing and the introduction of new standards which will reduce considerably the number of failures in clerical training, as well as the number of man hours expended per person in the training. A few final points need to be resolved before the new standards are introduced.

25X1 5. A&E information on three people who constitute placement and/or job adjustment problems was discussed with []

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